

Bristol City Council Equality Impact Relevance Check

This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.



What is the proposal?	
Name of proposal	Local Growth Fund Re-allocation, including Portway P&R Rail Station
Please outline the proposal.	Delivery of a new rail station to serve the existing Portway Park & Ride site. The specific proposal is to re-allocate £1m of Bristol's Local Growth Fund (LGF) allocation to the project, following identification of a funding increase.
What savings will this proposal achieve?	None
Name of Lead Officer	Andrew Davies

Could your proposal impact citizens with protected characteristics? (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
The new station will provide a safe environment for users to access the rail network via the Portway Park & Ride site, which includes a safe parking environment. The station will include additional accessible parking bays for rail users and the ability for passengers to be dropped off close to the station entrance. The platform and access from the car park will be step free with Equality Act Compliant gradients. The station will form part of the local station network managed by the Great Western Rail Franchise holder and as such will offer Assisted Travel options for passengers who require assistance. As an alternative to car use, the rail station will provide air quality improvements benefitting the health of Bristol's residents.
Please outline where there may be significant negative impacts, and for whom.
There will be some minor negative impacts associated with additional train stops, such as increased noise. The Planning Consent is subject to a condition requiring that the use of any public address system shall not commence until details of the system has been approved by the Council, in order to safeguard the amenities of adjoining residential occupiers.
The LGF funding proposed to be re-allocated was previously allocated to the Redcliffe Corridor highway scheme but the development of this project is now deemed unachievable during the timescales of the funding. The funding is therefore eligible for re-allocation to schemes which meet the desired objectives.

Could your proposal impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.
This project will not impact on posts, working hours or pay.
Please outline where there may be negative impacts, and for whom.
This project will not impact on posts, working hours or pay.

Is a full Equality Impact Assessment required?	
Does the proposal have the potential to impact on people with protected characteristics in the following ways:	
<ul style="list-style-type: none"> • access to or participation in a service, • levels of representation in our workforce, or • reducing quality of life (i.e. health, education, standard of living) ? 	
Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.	The proposal to re-allocate additional LGF funding to the project will enable full delivery of the project. The project will improve access to the rail network for people with protected characteristics. The scheme design is subject to Network Rail’s Diversity Impact Assessment process, with approval required by their Built Environment Accessibility Panel.
Service Director sign-off and date:	Equalities Officer sign-off and date: Simon Nelson – 30 th Oct 2019